

DECISION NO.

## CABINET MINUTE

DECISION NO.

BRISBANE, *Nov 11 1985**45056*

## CIRCULATION RECORD

SUBJECT: Staffing Requirements of the Queensland Cultural Centre Trust.(Submission No. *40541*)Copies Made *31**Mr. Gunn*

## CIRCULATION DETAILS

1	GOVERNOR		21	Decision File	
2	SIR JOH BJELKE-PETERSEN	<i>9</i>	22	<i>Leas</i>	
3	MR. GUNN	<i>9</i>	23	<i>Leas</i>	<i>30</i> Copy of relevant Submission attached
4	MR. HINZE		24	<i>156</i>	<i>29</i> Copy of relevant Submission attached
5	MR. WHARTON	<i>9</i>	25	<i>works</i>	<i>28</i> Copy of relevant Submission attached
6	MR. GIBBS		26	<i>Mr Arts</i>	<i>27</i> Copy of relevant Submission attached
7	MR. AHERN		27		
8	MR. LANE		28		
9	MR. GLASSON		29		
10	MR. AUSTIN		30		
11	MR. POWELL		31		
12	MR. GOLEBY		32		
13	MR. TURNER		33		
14	MR. LESTER		34		
15	MR. TENNI		35		
16	MR. HARPER		36		
17	MR. MUNTZ		37		
18	MR. McKECHNIE	<i>d</i>	38		
19	MR. KATTER		39		
20	Master File		40		

CABINET SUBMISSION NO. 40541

30 Copies received at 3:30 <sup>a.m.</sup> ~~p.m.~~ 10/11/1985

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C O N F I D E N T I A L

C A B I N E T                      M I N U T E

Copy No. 20

Brisbane, 14th January, 1985

Decision No. 45056

Submission No. 40541

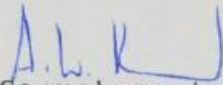
TITLE: Staffing Requirements of the  
Queensland Cultural Centre Trust.

CABINET decided:-

1. That approval be given to an increase of 33 (from 33 to 66) in the staff of the Queensland Cultural Centre Trust to a total of 21 permanent salaried staff and 45 wages employees.
2. That appointments of salaried and wages staff be made progressively in accordance with need and experience and availability of funds.
3. That approval for the increased staffing, as outlined in the Submission, be on the understanding that no significant increase in staffing will be necessary to accommodate the future operation of the Museum and Library at the Centre.
4. That additional funds be provided as determined by Treasury, with the necessary Unforeseen Expenditure being sought in due course.

CIRCULATION: Treasury Department and copy to Deputy Premier and Minister Assisting the Treasurer.  
Premier's Department and copy to Premier and Treasurer.  
Public Service Board.  
Department of Works and copy to Minister.  
Department of The Arts, National Parks and Sport  
and copy to Minister.  
All other Ministers for perusal and return.

Certified True Copy

  
A/Secretary to Cabinet.

SECURITY CLASSIFICATION "C"

Submission No.....

40541

Copy No.....

21

FOR CABINET

STAFFING REQUIREMENTS OF THE QUEENSLAND  
CULTURAL CENTRE TRUST

1. The Queensland Cultural Centre Trust has the responsibility for overall operation and maintenance of the mechanical and electrical services, air conditioning, building structures, external security, etc. for the Queensland Cultural Centre as a whole. These responsibilities are separate and distinct from the individual tenants of the Centre, such as the Queensland Performing Arts Trust.
2. As a consequence of the completion of the Performing Arts Complex building and with its full operation only a matter of months away, a significant expansion in the number of staff employed by the Cultural Centre Trust will be necessary, particularly in relation to technical wages staff to service this additional building.
3. In anticipation of the opening of the Performing Arts Complex, the Trust sought, as part of the 1984/85 Budget Submission, a total increase of 33 in its staff establishment. The new overall staff establishment of 66 represented the Trust's perceived minimum staffing levels, with the wages staff requirements based on advice from officers of the Works Department.
4. Treasury does not consider it is in a position to effectively assess the staffing request. However, because of the funding implications involved, it is nevertheless concerned to ensure that staffing levels are kept to a minimum and avoid any duplication with the functions of the Performing Arts Trust.

Advice from the Public Service Board when the staffing requirements of the Performing Arts Trust were examined was that there was no duplication of staff between the two Trusts.

5. While the 1984/85 State Budget provided for an initial 10 additional staff for the Trust, there have been strong representations that the full budget request of 33 additional staff be met.

With the imminent opening of the Complex, the matter of further additional staff for the Cultural Centre Trust needs to be resolved as a matter of urgency. The additional funding required to provide fully for the 33 staff sought is estimated at approximately \$325,000 in 1984/85 and \$690,000 in a full year.

6. However, having regard for the urgency and also for advice from the Cultural Centre Trust that the completion of the Museum and Library will not result in significant requirements for additional staff, Treasury would be prepared to support in principle the provision of funding for a total salaried staff establishment of 21 and a total wages complement of 45, i.e. 66 staff in all - an overall increase of 33.
7. I would point out that the 33 additional staff sought for the Cultural Centre Trust is over and above the 142 additional staff approved in recent times for other areas of the Centre and its occupants.

The additional staff approved include -

Queensland Performing Arts Trust	68	(total staff 92)
Security Services (Works Dept.)	28	( " " 28)
Queensland Art Gallery	46	( " " 97)
	<u>142</u>	
Queensland Cultural Centre Trust	33	( " " 66)
	<u>175</u>	

The total cost of these additional staff, including salaries, wages, on-costs, etc. is estimated to be \$5.3M.p.a., which must be largely funded from the Consolidated Revenue Fund.

#### 8. RECOMMENDATION

It is recommended -

- (a) that approval be given to an increase of 33 (from 33 to 66) in the staff of the Queensland Cultural Centre Trust to a total of 21 permanent salaried staff and 45 wages employees;
- (b) that appointments of salaried and wages staff be made progressively in accordance with need and experience and availability of funds;

- (c) that approval for the increased staffing as outlined be on the understanding that no significant increase in staffing will be necessary to accommodate the future operation of the Museum and Library at the Centre;
- (d) that additional funds be provided as determined by Treasury, with the necessary Unforeseen Expenditure being sought in due course.

W.A.M. GUNN

Deputy Premier and Minister  
Assisting the Treasurer.

The Treasury,  
BRISBANE.

11th January 1985.